



**Launch Program 2013  
Aon Hewitt Actuarial Analyst – Retirement  
Waltham, MA (Greater Boston)**

**COMPANY DESCRIPTION**

Aon Corporation is the leading global provider of risk management services, insurance and reinsurance brokerage and human capital and management consulting. Our key advantage is our broad view of two of the most important issues in our economy today: risk and people. With an employee base of 59,000 people working in over 500 offices in more than 120 countries, we can anticipate how changes in one sector impact another.

With more than 70 years of experience, Aon Hewitt is the world's foremost provider of human resources outsourcing and consulting services. The firm consults with more than 2,300 companies and administers human resources, health care, payroll and retirement programs on behalf of more than 300 companies to millions of employees and retirees worldwide. Located in 120 countries, Aon Hewitt employs approximately 30,000 associates. For more information, please visit [www.aon.com](http://www.aon.com).

**RETIREMENT CONSULTING**

Pension and other retirement plans have enormous financial implications for employers. Aon Hewitt actuaries work directly with our clients' management teams to assess the short and long-term costs associated with these commitments. Some of the most important projects that actuarial consultants at Aon Hewitt work on are the annual pension "valuations." Each year, the actuary collects census data from the clients and performs the annual valuation. With the results of these valuations, we help our clients assess the ongoing financial health of their pension plans.

In addition to the pension valuation process, we work regularly with clients in the human resource and financial areas, and meet with them frequently to present the results of our analysis. Some of the other projects actuarial consultants at Aon Hewitt become involved with include:

- Projections (both stochastic and deterministic) of long-term financial information for pension and other post-retirement benefit plans;
- Merger and acquisition "due diligence" and related activities;
- Design and costing of new retirement programs;
- Development of leading-edge pension administration systems;
- Union negotiation support and analysis; and
- Quantitative comparison of comprehensive employee benefit programs for groups of employers.

## **LAUNCH PROGRAM**

Since its inception in 2001, Launch, Aon's early career development program, has provided an unparalleled opportunity for college graduates at a company recognized as a global leader in risk solutions, reinsurance and human resources. Each year, Aon welcomes Launch participants as a national cohort of highly talented college recruits who begin their career with a 12-month formal training and development program.

Launch participants are positioned to tackle real business challenges in a collaborative environment under the mentorship of senior leaders. The Launch training curriculum prepares participants for success as they explore growth opportunities throughout the organization. Performance management touch points demonstrate Aon's commitment to coaching and developing future business leaders.

As a Launch participant, you will be aligned with a specific business unit and follow a distinct track development program while enjoying networking opportunities as part of a national group.

## **ACTUARIAL ANALYST JOB QUALIFICATIONS**

We look for applicants who:

- Have outstanding quantitative and analytical skills;
- Have passed at least one actuarial exam;
- Have strong written and verbal communication skills;
- Enjoy working on complex, mathematically-oriented projects;
- Like working in a team environment;
- Graduate December 2012 – June 2013; and
- Have a 3.0 GPA or higher.

We are seeking self-motivated individuals who desire a challenge, who want to join a growing group of dedicated professionals, and who enjoy being part of a successful team effort. If you are such an individual, we invite you to discuss with us ways in which you can contribute to our growth.

Aon offers competitive compensation, exceptional benefits, continuing education & training, a unique internal advancement program, and tremendous potential with a growing worldwide organization.

Aon's professionals are unwavering in their client focus and integrity. We promote diversity, professional development, frugality and stewardship, applying a disciplined non-bureaucratic approach to help our clients realize their business potential. Drawing on our experienced team as a competitive advantage, Aon employees have the freedom to take risks, foster innovation, champion for change and replicate best practices.

For more information about Aon Corporation, visit our website at [www.aon.com](http://www.aon.com).

Aon is an equal opportunity employer committed to a diverse workforce. M/F/D/V